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7 **COMMONWEALTH OF VIRGINIA**
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9
10 **DEPARTMENT OF HEALTH PROFESSIONS**
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12
13 **BOARD OF COUNSELING**
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16
17 **TITLE OF REGULATIONS: 18 VAC 115-30-10 et seq.**
18

19
20 **REGULATIONS GOVERNING THE CERTIFICATION OF SUBSTANCE**
21 **ABUSE COUNSELORS AND SUBSTANCE ABUSE COUNSELING**
22 **ASSISTANTS.**
23

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25
26 **Adopted February 18, 2000**
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28
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1 CHAPTER 30.

2
3 REGULATIONS GOVERNING THE CERTIFICATION OF SUBSTANCE
4 ABUSE COUNSELORS AND SUBSTANCE ABUSE COUNSELING
5 ASSISTANTS.
6

7 PART I.
8 GENERAL PROVISIONS.
9

10 18 VAC 115-30-10. Definitions.

11
12 A. The following words and terms when used in this chapter shall have the meaning ascribed to
13 them in §54.1-3500 of the Code of Virginia:

14
15 “Board”

16
17 “Certified substance abuse counselor”

18
19 “Certified substance abuse counseling assistant”

20
21 “Practice of substance abuse treatment”

22
23 “Substance abuse” and “substance dependence”

24
25 “Substance abuse treatment”
26

27 B. The following words and terms when used in this chapter shall have the following
28 meanings, unless the context clearly indicates otherwise:
29

30 "Applicant" means an individual who has submitted a completed application with
31 documentation and the appropriate fees to be examined for certification as a substance
32 abuse counselor or substance abuse counseling assistant.
33

34 "Appropriately credentialed authority" means an entity licensed by an agency of the
35 Commonwealth to render the services of substance abuse counselors or substance abuse
36 counseling assistants.
37

38 "Candidate" means a person who has been approved to take the examinations for
39 certification as a substance abuse counselor or substance abuse counseling assistants.
40

41 "Competency area" means an area in which a person possesses knowledge and skill
42 and the ability to apply them in the clinical setting.

"Didactic" means teaching-learning methods which impart facts and information, usually in the form of one-way communication (includes directed readings and lectures).

"Endorsement" means the waiver of the examination requirement for certification as a substance abuse counselor for persons currently certified or licensed in another jurisdiction.

"Group supervision" means the process of clinical supervision of no more than six persons in a group setting provided by a qualified supervisor.

"Substance abuse counseling" means applying a counseling process, treatment strategies and rehabilitative services to help an individual to:

1. Understand his substance use, abuse or dependency; and
2. Change his drug-taking behavior so that it does not interfere with effective physical, psychological, social or vocational functioning.

"Clinical supervision" means the ongoing process performed by a clinical supervisor who monitors the performance of the person supervised and provides regular, documented face-to-face consultation, guidance and education with respect to the clinical skills and competencies of the person supervised.

"Clinical supervisor" means one who provides case-related supervision, consultation, education and guidance for the applicant. The supervisor must be credentialed as defined in ~~18 VAC 115-30-40 C~~ and 18 VAC 115-30-60 ~~D~~ C.

18 VAC 115-30-20. (Repealed.)

18 VAC 115-30-30. Fees required by the board.

A. The board has established the following fees applicable to the certification of substance abuse counselors and substance abuse counseling assistants:

<u>Substance abuse counselor</u> Annual certification renewal	\$55
<u>Substance abuse counseling assistant</u> annual certification renewal	\$40
<u>Substance abuse counselor</u> Initial certification by examination.....	\$40
<u>Substance abuse counseling assistant</u> initial certification by examination.....	\$40
Initial certification by endorsement <u>of substance abuse counselors</u>	\$40

1	Duplicate certificate	\$5
2	Late renewal	\$20
3	Reinstatement of a lapsed certificate	\$100
4	Replacement of or additional wall certificate	\$15
5	Returned check.....	\$25
6	Reinstatement following revocation or suspension	\$500

7
8 B. Fees shall be paid to the board or its contractor or both in appropriate amounts as
9 specified in the application instructions. All fees are nonrefundable.

10
11 ~~C. Examination fees shall be determined and made payable as determined by the board.~~

12
13
14 **PART II**
15 **REQUIREMENTS FOR CERTIFICATION**
16

17 **18 VAC 115-30-40. Prerequisites for certification by examination for substance**
18 **abuse counselors.**
19

20 A. A candidate for certification as a substance abuse counselor shall meet all the
21 requirements of this ~~chapter~~ section, including passing the examination prescribed in 18
22 VAC 115-30-90.
23

24 B. Every prospective applicant for examination for certification by the board shall:
25

26 1. Meet the educational and experience requirements prescribed in 18 VAC 115-30-
27 50 and 18 VAC 115-30-60;
28

29 2. Submit the following to the board or its contracting agent within the time frame
30 established by the board or that agent:
31

32 a. A completed application form;
33

34 b. Official transcript documenting attainment of a ~~high school diploma or general~~
35 ~~education development (GED) certificate~~ bachelor's degree;
36

37 c. Official transcripts or certificates verifying completion of the didactic training
38 requirement set forth in subsection B of 18 VAC 115-30-50;
39

40 d. Verification of supervisor's education and experience as required under 18 VAC
41 115-30-60;
42

1 e. Verification of supervision forms documenting fulfillment of the experience
2 requirements of 18 VAC 115-30-60;

3
4 f. Documentation of any other professional license or certificate ever held in
5 another jurisdiction; and

6
7 g. The application processing and initial ~~licensure~~ certification fee.
8

9 **18 VAC 115-30-45. Prerequisites for certification by endorsement for substance**
10 **abuse counselors.**

11
12 Every applicant for certification by endorsement shall submit in one package:

13
14 1. A completed application;

15
16 2. The application processing fee;

17
18 3. Verification of all professional licenses or certificates ever held in any other
19 jurisdiction. In order to qualify for endorsement, the applicant shall have no unresolved
20 action against a license or certificate. The board will consider history of disciplinary
21 action on a case-by-case basis. The board will also determine whether any or all other
22 professional licenses or certificates held in another jurisdiction are substantially
23 equivalent to those sought in Virginia;

24
25 4. Affidavit of having read and understood the regulations and laws governing the
26 practice of substance abuse counseling in Virginia; and

27
28 5. Further documentation of one of the following:

29
30 a. Licensure or certification as a substance abuse counselor in another jurisdiction in
31 good standing obtained by standards substantially equivalent to the education and
32 experience requirements set forth in this chapter as verified by a certified copy of the
33 original application submitted directly from the out-of-state licensing agency, or a
34 copy of the regulations in effect at the time of initial licensure or certification and
35 verification of a passing score on a licensure or certification examination in the
36 jurisdiction in which licensure or certification was obtained, and which is deemed
37 substantially equivalent by the board; or

38
39 b. Verification of a current board-recognized national certification in substance abuse
40 counseling in good standing obtained by standards substantially equivalent to those
41 set forth in this chapter.
42

1
2 **18 VAC 115-30-50. Educational requirements for Substance Abuse Counselors.**

3
4 A. An applicant for examination for certification as a substance abuse counselor shall:

5
6 1. Have ~~an official high school diploma or general educational development (GED)~~
7 ~~certificate; and~~ a bachelor's degree.

8
9 2. Have completed 400 clock hours of substance abuse education from one of the
10 following programs:

11
12 a. An accredited university or college;

13
14 b. An integrated program ~~approved by~~ acceptable to the board; or

15
16 c. An individualized program of seminars and workshops to be approved by the
17 board at the time of application.

18
19 B. Substance abuse education.

20
21 1. The education will include 220 hours spent in receiving didactic training in
22 substance abuse counseling. Each applicant shall have received a minimum of 10
23 clock hours in each of the following ~~six~~ eight areas:

24
25 a. Understanding the dynamics of human behavior;

26
27 b. Signs and symptoms of substance abuse;

28
29 c. ~~Counseling and treatment approaches, substance abuse research, group therapy,~~
30 ~~and other adjunctive treatment and recovery support groups; Treatment~~
31 approaches, group dynamics and other adjunctive treatment and recovery support;

32
33 d. Continuum of care and case management skills;

34
35 e. Recovery process and relapse prevention methods; ~~and~~

36
37 f. ~~Ethics and professional identity.;~~

38
39 g. Professional identity in the provision of substance abuse services; and

40
41 h. Crisis intervention.
42

1 In addition, each applicant shall have at least 20 hours in each of the following two
2 areas:

3
4 a. Substance abuse counseling treatment planning and substance abuse research;
5 and

6
7 b. Group counseling.
8
9

10 2. The education shall also consist of 180 hours of experience performing the
11 following tasks with substance abuse clients:

12
13 a. Screening clients to determine eligibility and appropriateness for admission to a
14 particular program;

15
16 b. Intake of clients by performing the administrative and initial assessment tasks
17 necessary for admission to a program;

18
19 c. Orientation of new clients to program's rules, goals, procedures, services, costs
20 and the rights of the client;

21
22 d. Assessment of client's strengths, weaknesses, problems, and needs for the
23 development of a treatment plan;

24
25 e. Treatment planning with the client to identify and rank problems to be
26 addressed, establish goals, and agree on treatment processes;

27
28 f. Counseling the client utilizing specialized skills in both individual and group
29 approaches to achieve treatment goals and objectives;

30
31 g. Case management activities which bring services, agencies, people and
32 resources together in a planned framework of action to achieve established goals;

33
34 h. Crisis intervention responses to clients' needs during acute mental, emotional or
35 physical distress;

36
37 i. Education of clients by providing information about drug abuse and available
38 services and resources;

39
40 j. Referral of clients in order to meet identified needs unable to be met by the
41 counselor and assisting the client in effectively utilizing those resources;
42

1 k. Reporting and charting information about client's assessment, treatment plan,
2 progress, discharge summaries and other client-related data; and

3
4 l. Consultation with other professionals to assure comprehensive quality care for
5 the client.

6
7 Each of these tasks shall be performed for at least eight hours under supervision
8 and shall be verified as a part of the application by the supervisor.

9
10 C. Groups and classes attended as a part of a therapy or treatment program will not be
11 accepted as any part of the educational experience.

12
13 **18 VAC 115-30-60. Experience requirements for substance abuse counselors.**

14
15 A. Registration. Supervision obtained without prior board approval will not be accepted
16 if it does not meet the requirements set forth in subsections B and C of this section.
17 Individuals who wish to register supervision for board approval prior to obtaining the
18 supervised experience shall submit in one package:

- 19
20 1. A supervisory contract;
21
22 2. Verification of the supervisor's education and experience as required under
23 subsection C of this section;
24
25 3. Official transcripts documenting completion of a high school diploma or general
26 education development certificate; and
27
28 4. The registration fee.

29
30 B. Experience requirements.

- 31
32 1. An applicant for certification as a substance abuse counselor shall have had 2,000
33 hours of supervised experience in the delivery of clinical substance abuse counseling
34 services.
35
36 2. The supervised experience shall include an average of two hours per week of face-
37 to-face consultation between the supervisor and the applicant to total 100 hours within
38 the required experience. No more than half of these hours may be satisfied with
39 group supervision. One hour of group supervision will be deemed equivalent to one
40 hour of face-to-face supervision.
41

1 3. Applicants must document successful completion of their supervised experience
2 on the Verification of Supervision Form at the time of application. Supervised
3 experience obtained prior to January 19, 2000, may be accepted toward certification if
4 this supervised experience met the board's requirements which were in effect at the
5 time the supervision was rendered.
6

7 C. Supervisory requirements.
8

9 1. A board-approved clinical supervisor shall:
10

11 a. Be a licensed professional counselor, licensed clinical psychologist, licensed
12 clinical social worker, licensed marriage and family therapist, medical doctor, or
13 registered nurse, and possess either with a board-recognized national certification
14 in substance abuse counseling obtained by standards substantially equivalent to
15 those set forth in this chapter, or a minimum of one year experience in substance
16 abuse counseling and at least 100 hours of didactic training covering the areas
17 outlined in 18 VAC 115-30-50 B 1 a through f h; or
18

19 b. Be a licensed substance abuse treatment practitioner; or
20

21 c. Be a substance abuse counselor certified by the Virginia Board of ~~Licensed~~
22 ~~Professional Counselors, Marriage and Family Therapists and Substance Abuse~~
23 ~~Treatment Professionals~~ Counseling who has:
24

25 (1) Board-recognized national certification in substance abuse counseling
26 obtained by standards substantially equivalent to those set forth in this chapter;
27 or
28

29 (2) Two years experience as a Virginia board certified substance abuse
30 counselor;
31

32 2. Supervisors shall assume responsibility for the professional activities of the
33 prospective applicants under their supervision.
34

35 3. Supervisors shall not provide supervision for activities for which prospective
36 applicants have not had appropriate education.
37

38 4. Supervisors shall provide supervision only for those substance abuse counseling
39 services which they are qualified to render.
40

41 5. At the time of formal application for certification, the board-approved supervisor
42 shall document the applicant's total hours of supervision, length of work experience,

competence in substance abuse counseling and any needs for additional supervision or training.

6. Supervision by any individual whose relationship to the supervisee compromises the objectivity of the supervisor is prohibited.

7. The applicant shall keep the board's contracting agent informed of his current supervisor's license or certificate number, business address, and phone number. The board's contracting agent shall be informed within 30 days of any changes in the applicant's supervision.

18 VAC 115-30-61. Prerequisites for certification by examination for substance abuse counseling assistant.

A. A candidate for certification as a substance abuse counseling assistant shall meet all the requirements of this section, including passing the examination prescribed in 18 VAC 115-30-90.

B. Every prospective applicant for examination for certification by the board shall:

1. Meet the educational requirements prescribed in 18 VAC 115-30-62;

2. Submit the following to the board or its contracting agent within the time frame established by the board or that agent:

a. A completed application form;

b. Official transcript documenting attainment of a high school diploma or general education development (GED) certificate;

c. The application processing and initial certification fee.

18 VAC 115-30-62. Educational requirements for substance abuse counseling assistants.

A. An applicant for certification as a substance abuse counseling assistant shall:

1. Have an official high school diploma or general educational development (GED) certificate; and

1 2. Have completed 300 clock hours of substance abuse education from one of the
2 following programs:

3
4 a. An accredited university or college;

5
6 b. An integrated program approved by the board at the time of application; or

7
8 c. An individualized program of seminars and workshops approved by the board at
9 the time of application.

10
11 B. Substance abuse education.

12
13 1. The education will include 120 hours spent in receiving didactic training in
14 substance abuse counseling. Each applicant shall have received a minimum of 10
15 clock hours in each of the following eight areas:

16
17 a. Understanding the dynamics of human behavior;

18
19 b. Signs and symptoms of substance abuse;

20
21 c. Treatment approaches, group dynamics and other adjunctive treatment and
22 recovery support;

23
24 d. Case management skills and continuum of care;

25
26 e. Recovery process and relapse prevention methods;

27
28 f. Ethics;

29
30 g. Professional identity in the provision of substance abuse services; and

31
32 h. Crisis intervention.

33
34
35 2. The education shall include 180 hours of experience performing the following
36 tasks with substance abuse clients while under supervision:

37
38 a. Screening clients and gathering information used in making the determination
39 for the need for additional professional assistance;

40
41 b. Intake of clients by performing the administrative tasks necessary for admission
42 to a program;

1
2 c. Orientation of new clients to program's rules, goals, procedures, services, costs
3 and the rights of the client;

4
5 d. Assisting the client in identifying and ranking problems to be addressed,
6 establish goals, and agree on treatment processes;

7
8 e. Implementation of a substance abuse treatment plan as directed by the
9 supervisor;

10
11 f. Implementation of case management activities that bring services, agencies,
12 people and resources together in a planned framework of action to achieve
13 established goals;

14
15 g. Assistance in identifying appropriate crisis intervention responses to clients'
16 needs during acute mental, emotional or physical distress;

17
18 h. Education of clients by providing information about drug abuse and available
19 services and resources;

20
21 i. Facilitating the client's utilization of available support systems and community
22 resources to meet needs identified in clinical valuation and/or treatment planning;

23
24 j. Reporting and charting information about client's treatment, progress, and other
25 client-related data; and

26
27 k. Consultation with other professionals to assure comprehensive quality care for
28 the client.

29
30 Each of these tasks shall be performed for at least eight hours under supervision
31 and shall be verified as a part of the application by the supervisor.

32
33 C. Groups and classes attended as a part of a therapy or treatment program shall not be
34 accepted as any part of the educational experience.

35
36
37 **~~18 VAC 115-30-70. Documentation of supervision.~~**

38
39 ~~Applicants must document successful completion of their supervised experience on the~~
40 ~~Verification of Supervision Form at the time of application. Supervised experience~~
41 ~~obtained prior to January 19, 2000, may be accepted toward certification if this~~

1 ~~supervised experience met the board's requirements which were in effect at the time the~~
2 ~~supervision was rendered.~~

3
4
5
6 **PART III.**
7 **EXAMINATIONS.**
8

9 **18 VAC 115-30-90. General examination requirements for substance abuse**
10 **counselors and substance abuse counseling assistants.**
11

12 A. Every applicant for certification as a substance abuse counselor or substance abuse
13 counseling assistant by examination shall pass a written examination approved by the
14 board. The board shall determine the passing score on the examination.
15

16 B. Every applicant for certification by endorsement shall have passed an examination
17 deemed by the board to be substantially equivalent to the Virginia examination.
18

19 C. The contracting agent shall notify all applicants in writing of the time and place of the
20 examination for which they have been approved to sit.
21

22 D. The contracting agent will notify all applicants in writing of their success or failure on
23 any examination.
24
25
26

27 **PART IV.**
28 **RENEWAL AND REINSTATEMENT.**
29

30 **18 VAC 115-30-110. Annual renewal of certificate.**
31

32 A. Every certificate issued by the board shall expire on June 30 of each year.
33

34 B. Along with the renewal application, the certified substance abuse counselor or
35 certified substance abuse counseling assistant shall submit the renewal fee prescribed in
36 18 VAC 115-30-30.
37

38 C. Certified individuals shall notify the board of change of address within 60 days.
39 Failure to receive a renewal notice and application forms shall not excuse the certified
40 substance abuse counselor from the renewal requirement.
41
42

PART V.
STANDARDS OF PRACTICE; DISCIPLINARY ACTIONS; REINSTATEMENT.

18 VAC 115-30-140. Standards of practice.

A. The protection of the public health, safety, and welfare and the best interest of the public shall be the primary guide in determining the appropriate professional conduct of all persons whose activities are regulated by the board.

B. Persons certified by the board shall:

1. Practice in a manner that is in the best interest of the public and does not endanger the public health, safety, or welfare.

2. Be able to justify all services rendered to clients as necessary for diagnostic or therapeutic purposes.

3. Practice only within the competency area for which they are qualified by training or experience.

4. Report to the board known or suspected violations of the laws and regulations governing the practice of certified substance abuse counselors or certified substance abuse counseling assistants.

5. Neither accept nor give commissions, rebates, or other forms of remuneration for referral of clients for professional services.

6. Disclose client records to others only in accordance with the requirements of state and federal statutes and regulations, including, but not limited to §§ 32.1-127.1:03 (Patient Health Records Privacy Act); 2.1-342 B 3; (Virginia Freedom of Information Act); and 54.1-2400.1 (Mental Health Service Providers; Duty to Protect Third Parties; Immunity) of the Code of Virginia; 42 USC § 290dd-2 (Confidentiality of Drug and Alcohol Treatment Records); and 42 CFR Part 2, (Alcohol and Drug Abuse Patient Records and Regulations).

7. Not engage in dual relationships with clients, former clients, supervisees and supervisors that are harmful to the client's, ~~former client's~~, or supervisee's well being, or which would impair the substance abuse counselor's, substance abuse counseling assistant's or supervisor's objectivity and professional judgment, or increase the risk of client or supervisee exploitation. This prohibition includes, but is not limited to,

1 such activities as counseling close friends, former sexual partners, employees or
2 relatives; or engaging in business relationships with clients.

3
4 Engaging in sexual intimacies with current clients or supervisees is strictly prohibited.
5 For at least five years after cessation or termination of professional services, certified
6 substance abuse counselors and certified substance abuse counseling assistants shall
7 not engage in sexual intimacies with a client or those included in collateral therapeutic
8 services. Since sexual or romantic relationships are potentially exploitative, certified
9 substance abuse counselors and certified substance abuse counseling assistants shall
10 bear the burden of demonstrating that there has been no exploitation. A client's
11 consent to, initiation of or participation in sexual behavior or involvement with a
12 certified substance abuse counselor or certified substance abuse counseling assistant
13 does not change the nature of the conduct nor lift the regulatory prohibition.

14
15 8. Recognize conflicts of interest and inform all parties of obligations, responsibilities
16 and loyalties to third parties.
17